ADULT MEMBER CODE OF CONDUCT

Ver 1.1 Junior Member Amendment July 2026

The purpose of this Code of Conduct is to establish standards of behaviour expected of everyone involved with Finch Coasters Running Club. The club is run and managed by volunteers – committee members, run hosts and coaches, and we ask all members to support our volunteers and get involved where possible. This Code applies to adult members aged 18 and over and should be read alongside the separate Junior Member and Parent/Guardian Codes of Conduct where junior members are involved.

As a responsible Finch Coasters member, you agree to:

- Anticipate and be responsible for your own needs and safety, by being organised, on time, and having appropriate clothing and equipment (including a body/head light when mandated) and acting in a safe manner in all club activities
- Be friendly and social, and try not to leave any runner running alone on a club run
- Respect and acknowledge other road and footpath users, by being courteous, giving way to others and running in single file or stopping where appropriate
- Play your part in helping Finch Coasters be equally accessible to all members of society, whatever their age, disability, gender, race, ethnicity, religion or belief, sexual orientation, or social/economic status
- Respect the rights, dignity and worth of all club members, committee members, coaches and run hosts
- Help create a safe, positive and welcoming environment for Junior Members and recognise that adults have a responsibility to maintain appropriate boundaries with children and young people.
- Never place yourself in an unnecessary one-to-one situation with a Junior Member outside approved Club arrangements, and never use your position as an adult member, volunteer, run host or leader to create an inappropriate relationship or position of influence.
- Do not photograph or video any member under 18 in connection with Finch Coasters activities, including group photographs or social media content.
- Do not initiate, accept or continue private social-media or direct-message contact with a Junior Member outside your own family. Necessary Club communication involving a Junior Member must be through their parent/legal guardian or an approved Club communication channel with appropriate oversight.

- Do not facilitate or invite Junior Members to join the closed Finch Coasters Members Facebook Group.
- Avoid abusive language and irresponsible behaviour including behaviour that is dangerous to yourself or others, acts of violence, bullying, harassment and physical and sexual abuse. This includes negative or defamatory comments on social media
- Understand that Finch Coasters has a responsibility to safeguard the welfare of children, young people, and adults at risk and is committed to working to provide a safe environment for all of its members and report any safeguarding matters to the Junior Welfare Officer or Club Welfare Officer as appropriate.
- If a Junior Member discloses a concern or you become worried about their welfare, listen, take the concern seriously, do not investigate it yourself or promise confidentiality, and report it promptly through the Club safeguarding route.
- Have read and agree to all club policies including:
    - The Finch Coasters Adult Safeguarding Policy
    - The Finch Coasters Junior Safeguarding Policy
    - The Finch Coasters Constitution
    - The Finch Coasters Health and Safety Policy
    - The Finch Coasters Inclusion Policy
    - The Finch Coasters Privacy Notice
    - The Finch Coasters Social Media Policy
    - The Finch Coasters Grievance and Disciplinary Policy

Serious breaches of this Code of Conduct, or any of the above policies mentioned, will be dealt with under The Finch Coasters Grievance and Disciplinary Policy. Safeguarding concerns may also be referred and managed under current UK Athletics / England Athletics safeguarding procedures.